



CAPABILITY OVERVIEW

Business Operational Support Services

Where leadership work reaches completion.

BOSS, LLC is a completion driven leadership and culture consultancy serving Fortune 500 companies, federal agencies, and higher education institutions. Our team of PhDs, MBAs, and ICF credentialed coaches brings more than twenty years of combined experience in organizational leadership, organizational psychology, Diversity, Equity, Inclusion, and Accessibility (DEIA), and strategic planning to every engagement, so the work our clients start is the work they finish.

CORE CAPABILITIES

Organizational Development and Change Management

Crafting and executing change strategies that drive long term growth and operational success.

Diversity, Equity, and Inclusion (DEIA)

Specialized in DEIA initiatives that promote inclusive innovation and lasting culture change.

Facilitated Dialogues and Leadership Retreats

Proven success running high impact retreats and dialogues that build leadership alignment and stakeholder engagement.

Strategic Planning and Framework Development

Guiding organizations through complex strategic planning that aligns mission, vision, and operations.

PAST PERFORMANCE

The Clorox Company: Mentoring and group training to strengthen leadership communication, teamwork, and dispute resolution.

North Carolina Division of Public Health: Leadership training focused on political savvy, influence, negotiation, and accountability.

CalRail: Company wide training on inclusion, diversity, leadership, and team problem solving.

Cincinnati Metropolitan Housing Authority: Ongoing leadership and business development delivered through human centered design.

USDA and VentureWell: Strategic planning and DEIA integration for organizations navigating complex, mission driven growth.

COMPANY SNAPSHOT

Certifications: SDVOB, VSBC, MBE (AT250929)

UEI: USUPDNKJQEC8

CAGE Code: 7LGC2

Primary NAICS: 541611, 611430
541612, 561320, 561330, 611710

Point of Contact:

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20+
YEARS EXPERIENCE

2,000+
LEARNERS REACHED

50+
STAGES WORLDWIDE

SDVOB / MBE
CERTIFIED FIRM

Ready to discuss a customized solution for your organization?

Reach out anytime | (248) 825 6227 | lawrence@bossconsultingllc.net | www.bossconsultingllc.net